

Easton, Deanna

Subject: Peter Woolcott | Glyn Davis
Location: Executive Meeting Room, 1 National Circuit, Barton

Start: Wed 8/06/2022 4:30 PM
End: Wed 8/06/2022 5:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Davis, Glyn
Required Attendees: 'peter.woolcott@apsc.gov.au'
Resources: MR-ONC-L4W-Executive Room

The Secretary and Commissioner to meet to discuss recommendations to the Prime Minister on Secretary appointments.

This revised date/time has been agreed with our respective offices, ^{s 22(1)(a)(ii)} [redacted]
^{s 22(1)(a)(ii)} [redacted]

Car park 119 has been allocated for the Commissioner’s use.

POC – ^{s 22(1)(a)(ii)} [redacted] [@apsc.gov.au](mailto:[redacted]@apsc.gov.au)
Telephone: ^{s 22(1)(a)(ii)} [redacted]

Regards, ^{s 22(1)(a)(ii)} [redacted]
7/6

^{s 22(1)(a)(ii)} [redacted] **PSM**

Executive Assistant to the Secretary | Glyn Davis
Department of the Prime Minister and Cabinet
p ^{s 22(1)(a)(ii)} [redacted] m. ^{s 22(1)(a)(ii)} [redacted]
e. ^{s 22(1)(a)(ii)} [redacted] [@pmc.gov.au](mailto:[redacted]@pmc.gov.au) | w. www.pmc.gov.au
One National Circuit BARTON ACT 2600 | PO Box 6500 CANBERRA ACT 2600



The Department acknowledges and pays respect to the past, present and emerging Elders and Traditional Custodians of Country, and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

The work that she's doing includes helping the task force with developing policy work in relation to regulatory and legislative requirements, and also financial arrangements, including cost-sharing arrangements with our international partners. That's an ongoing piece of work, and Ms Campbell has been involved in that. She has also been helping with some of the workforce planning and transition issues, and some broader governance arrangements.

Senator LAMBIE: Does she have any qualifications in nuclear power herself?

Mr Moriarty: Ms Campbell is a very experienced and senior public servant. She has brought some very strong skills to that role.

Senator LAMBIE: Which strong skills has she brought to that role?

Mr Moriarty: Senator, as a former secretary of a department and as a former deputy secretary of the Department of Finance, she has a wealth of experience in terms of budgeting. She has skills in relation to standing up organisations. She has a fine understanding of broader governance arrangements across the Commonwealth, including how one would seek to establish agencies. She has had previous experience in running large organisations and she is contributing that knowledge to the work of the submarine task force.

Senator LAMBIE: And who appointed Ms Campbell?

Mr Moriarty: I appointed Ms Campbell to the portfolio.

Senator LAMBIE: Through what selection process?

Mr Moriarty: Ms Campbell was engaged under section 22 of the Australian Public Service Commissioner's Directions 2016, which is now section 27 of the Australian Public Service Commissioner's Directions. She was engaged as a non-ongoing SES officer, but her role has always been envisaged as an advisory role to the AUKUS program. Under the Public Service Act 1999, the secretary may assign an approved classification to a position. In this case, I appointed Ms Campbell to the department as a band 3 officer, but she is known as the Senior Adviser AUKUS and she continues to work for the task force, which is led by Vice Admiral Mead.

Senator LAMBIE: You said that she was appointed on 1 July—is that correct?

Mr Moriarty: That's correct.

Senator LAMBIE: And her job description was only generated eight days prior to that—is that correct? Eight days from job creation to appointment—that's amazing! Wow, I wish I could pick up a million-dollar job just like that, Mr Moriarty! Is that right? That it took eight days? No selection process, and eight days from job creation to appointment? Let me put it to you this way: you created a job for Ms Campbell herself?

Mr Moriarty: Senator—

Senator LAMBIE: Who else was aware that you were creating this job? Who else?

Mr Moriarty: I discussed it with the Secretary of the Department of the Prime Minister and Cabinet, who raised with me the prospect that Ms Campbell may be available for deployment in the Public Service. He confided in me that she was likely to be removed from the position of Secretary of the Department of Foreign Affairs and Trade. Earlier, I had raised with the secretary of Prime Minister and Cabinet the fact that, in my view, we needed to reinforce the submarine task force. There was a lot of very complex high-level work to be done by that task force. In fact, in the very early days of his tenure as the secretary of the Department of the Prime Minister and Cabinet, I raised with Secretary Glyn Davis the fact that I was anticipating some large challenges with the submarine task force. He subsequently contacted me on 14 June to establish whether there might be a role for Ms Campbell, given that she was likely to be moving or transferred from her position as the secretary of the Department of Foreign Affairs and Trade. He asked me to think about whether there was an appropriate role—

Senator LAMBIE: Who asked you to think about that role?

Mr Moriarty: The secretary of the Department of the Prime Minister and Cabinet, Professor Glyn Davis, mentioned to me that Ms Campbell was likely to move from her role with the Department of Foreign Affairs and Trade. I then responded to Professor Davis that I believed there was a role for her in the Defence portfolio in the nuclear-powered submarine task force.

Senator LAMBIE: Minister, I've seen enough suicides of veterans and I expect, as you would know, of Ms Campbell's role in robodebt, so I have to ask about the standards here and who would possibly employ her after the allegations that were chucked at her during that period. Why is she still sitting in this house, basically on a million bucks a year, while I've got people out there that have taken their lives or are living their lives in turmoil from Robodebt. It's nearly like she was rewarded. This has come from the Department of the Prime Minister and

Rees, Emma

From: Davis, Glyn
Sent: Thursday, 16 June 2022 2:02 PM
To: Woolcott, Peter
Subject: RE: Private and Confidential [SEC=OFFICIAL:Sensitive]

Categories: Secretaries

OFFICIAL: Sensitive
OFFICIAL: Sensitive
OFFICIAL: Sensitive

Peter,

Appreciate you working with Greg and Kathryn through to a landing – these sound an entirely workable set of arrangements.

Regards,

Glyn

From: Woolcott, Peter <Peter.Woolcott@apsc.gov.au>
Sent: Thursday, 16 June 2022 12:17 PM
To: Davis, Glyn <Glyn.Davis@pmc.gov.au>
Subject: Re: Private and Confidential [SEC=OFFICIAL:Sensitive]

Glyn

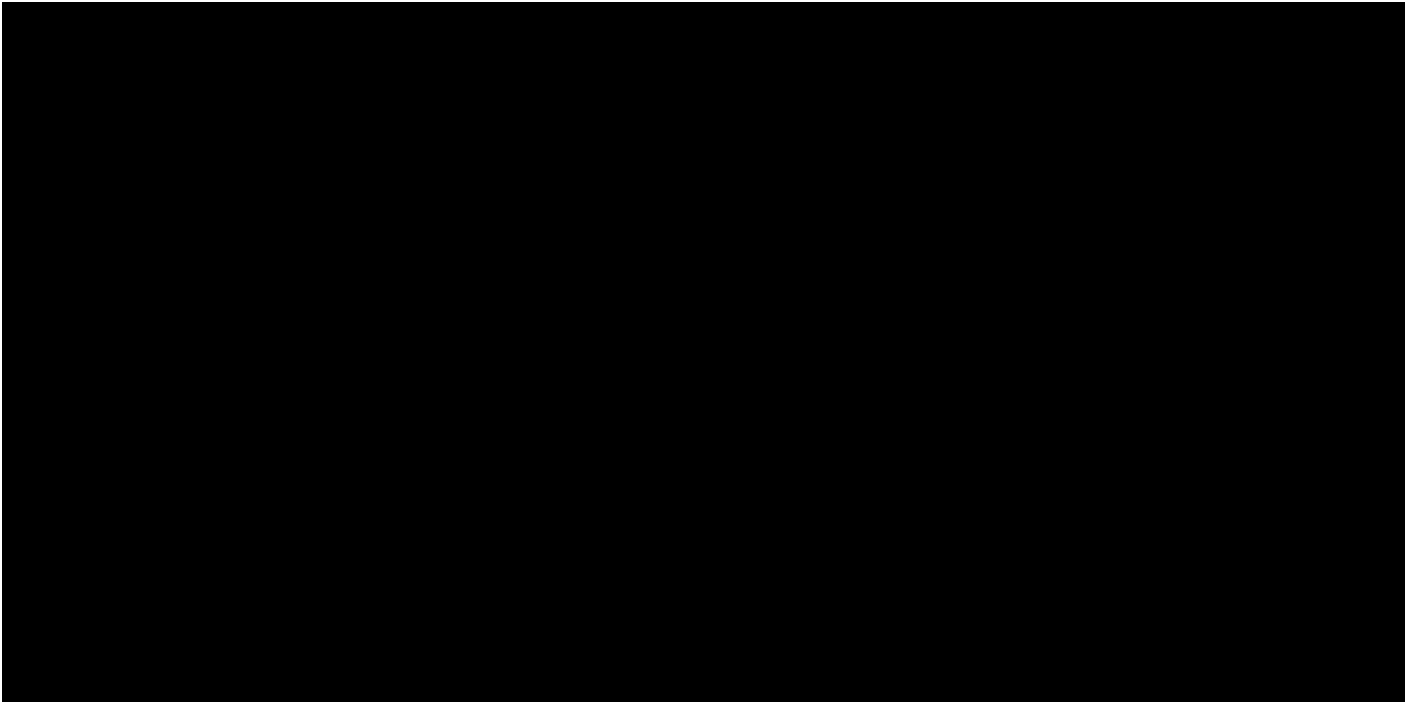
Also spoken to Greg Moriarty and Katherine Campbell. We are moving forward on that and it is very manageable. We will need to work with AGS. I have suggested to them both that once Catherine is terminated she is immediately placed on a three year non on-going contract with Defence. She will then take LWOP for a month or two while the job is worked up, noting that it would really come into its own once the decision on the provider was made. Katherine would also sign a document on termination waiving her rights to any termination payment. Her salary would be set by correspondence between Greg and myself, but could be expected to match her current salary. They will give thought to her title, but she will basically be a highly paid Band 3.

Regards

Peter

Sent from my iPhone

On 16 Jun 2022, at 11:59 am, Davis, Glyn <Glyn.Davis@pmc.gov.au> wrote:



Regards,

Glyn

Professor Glyn Davis AC

Secretary,

Department of the Prime Minister and Cabinet

e. glyn.davis@pmc.gov.au | w. www.pmc.gov.au

One National Circuit Barton ACT 2600 | PO Box 6500 CANBERRA ACT AUSTRALIA 2600



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DEPARTMENT OF THE PRIME MINISTER AND CABINET

PM&C
Secretary
Ms Foster
Mr Reid
Mr Belgrove
Mr Martin

To: Prime Minister (for signature by 21 June 2022 in order to be submitted to the Federal Executive Council on 23 June 2022)

PMO
Mr Gartrell
Ms Long
Mr Rush
Ms Tilley

APPOINTMENTS AND TERMINATIONS OF SECRETARIES

Recommendation - that you:

- 1. Agree to recommend to the Governor-General the following appointments and terminations of Secretaries, all to take effect from 1 July 2022:

s 22(1)(a)(ii)



- c. Terminate Ms Kathryn Campbell AO CSC as Secretary of the Department of Foreign Affairs and Trade

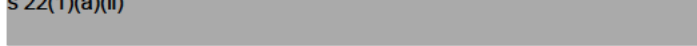
Agreed / Not Agreed

s 22(1)(a)(ii)



- 4. Sign the attached Executive Council Minute Papers and Instruments of Appointment and Termination, sign the boxes in the Explanatory Memoranda and initial the

s 22(1)(a)(ii)



Signed / Not Signed

OFFICIAL: Sensitive Personal privacy

s 22(1)(a)(ii)

6. Sign the attached letter to the Governor-General advising of these matters.

s 22(1)(a)(ii)

Signed / Not Signed

21/6/22

ANTHONY ALBANESE

Date:

Comments:

Key Points:

1. Sections 58 and 59 of the *Public Service Act 1999* (the Act) provide for the appointment and termination of Secretaries of Departments.
 - a. Section 58 of the Act provides that appointments of Secretaries are made by the Governor-General on your recommendation.
 - b. Before you make recommendations to the Governor-General, the Act requires that you must receive a report on the proposed appointments from the Secretary of the Department of the Prime Minister and Cabinet. That report must be prepared after consultation with the Australian Public Service Commissioner and with the person expected to be the Agency Minister at the time the appointments are made.
2. This brief constitutes a report under sections 58 and 59 of the Act for the following proposed appointments and terminations.


s 22(1)(a)(ii)

4. **Ms Kathryn Campbell AO CSC** is proposed to be terminated as Secretary of the Department of Foreign Affairs and Trade with effect from 1 July 2022.

s 47F, s 47C


OFFICIAL: Sensitive Personal privacy

s 22(1)(a)(ii)



10. As required by the Act, this report has been prepared after consultation with the Australian Public Service Commissioner. Mr Woolcott agrees with the proposed appointments and terminations.

s 47C , s 47E(d)




s 22(1)(a)(ii)

Consultation:

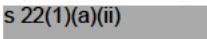
Australian Public Service Commission

s 22(1)(a)(ii)



Professor Glyn Davis AC
Secretary
21 June 2022

Policy Officer: John Reid PSM
Phone no: s 22(1)(a)(ii)




ATTACHMENTS

ATTACHMENT A EXECUTIVE COUNCIL DOCUMENTS

- Termination instruments
 - Minute (sign)
 - Explanatory Memoranda (sign and initial)
 - Termination instruments (sign)

s 22(1)(a)(ii)



ATTACHMENT B LETTER TO THE GOVERNOR-GENERAL

MEDIA STATEMENT

22 Jun 2022

Prime Minister



Today, I am announcing my intention to recommend to the Governor-General the appointment of four new secretaries of Australian Public Service departments.

Jim Betts will be appointed as Secretary of the Department of Infrastructure, Transport, Regional Development, Communications and the Arts. Mr Betts has extensive experience in the New South Wales and Victorian public services, including as Secretary of the NSW Department of Planning, Industry and Environment, Secretary of the Victorian Department of Transport, and CEO of Infrastructure NSW. He will bring to the Federal level a deep understanding of the priority challenges facing Governments in this space. Mr Betts' appointment will commence on 11 July 2022.

Jan Adams AO PSM will be appointed as Secretary of the Department of Foreign Affairs and Trade. Ms Adams is a senior career officer with the Department of Foreign Affairs and Trade and is currently Australia's Ambassador to Japan. She has previously served as Ambassador to China, as a senior trade negotiator and as Ambassador for Climate Change. Ms Adams has also had postings to Washington and to the OECD Secretariat in Paris. Ms Adams will commence her appointment on 1 July 2022.

Natalie James will be appointed as Secretary of the Department of Employment and Workplace Relations. Ms James has an extensive career in public service and employment and workplace relations. From 2005 until 2010, she was Chief Counsel to the Department of Education, Employment and Workplace Relations, becoming a State Manager of that Department in 2010. In 2013, she was appointed the Fair Work Ombudsman for the Commonwealth. Recently, Ms James has been a Partner at Deloitte Australia. Ms James will commence her appointment on 11 July 2022.

Jenny Wilkinson PSM will be appointed as Secretary of the Department of Finance. Ms Wilkinson, currently Deputy Secretary at Treasury, has held positions across several departments and agencies. This includes running the Parliamentary Budget Office, from July 2017 to January 2020. Prior to that, she held senior positions at Treasury, the Department of Industry, the Department of Climate Change, the Department of the Prime Minister and Cabinet, and the Reserve Bank of Australia. Working in these roles, she has provided advice on a wide range of economic policy issues. She was awarded a PSM in 2021 for outstanding public service in the development of fiscal policy. Ms Wilkinson will take up her appointment on 9 August 2022, on Rosemary Huxtable's retirement.

Additionally, David Fredericks PSM will be leaving his role as Secretary of the Department of Industry, Science and Resources, to lead the newly created Department of Climate Change, Energy, the Environment and Water. Mr Fredericks has extensive senior experience engaging on policy and Budget within the APS and ministers' offices. As well as Secretary experience in both the Department of Industry, Science and Resources, and the Department of Environment and Energy, he has experience at the Deputy Secretary level at the Attorney-General's Department and the Department of Finance. He has held senior Ministerial Adviser roles at both the Commonwealth and state levels. Prior to that he served in the Solomon Islands' Ministry of Treasury and Finance.

Each of these appointments will be for five years.

Dr Gordon de Brouwer PSM will return to the Australian Public Service as Secretary for Public Sector Reform. Working to the Minister for the Public Service and in close partnership with Peter Woolcott AO, the Australian Public Service Commissioner, he will lead and implement a wide range of public sector reforms which will support my commitment to place greater value on the public service and to grow its capability.

Simon Atkinson and Kathryn Campbell AO CSC will conclude their Secretary roles with effect from 1 July 2022. I thank them both for their service to the Australian Public Service over many years. They have both brought great professionalism and deep experience to the range of roles they have held, and I wish them both the best. **Ms Campbell will be taking up a senior appointment in the Defence portfolio in an AUKUS-related role.**

I congratulate Mr Betts, Ms Adams, Ms James and Ms Wilkinson on their appointments. The appointment of Secretary of the Department of Industry, Science and Resources will be made shortly. Acting Secretaries will be appointed by Ministers as required.